

# Loader Operator

<b>Job title</b>	<i>Loader Operator</i>	<b>Supervisory Responsibility</b>	<i>No</i>
<b>Reports to</b>	<i>Quarry Manager</i>	<b>Date last revised</b>	<i>February 28, 2018</i>

Scotian Materials Limited is a Nova Scotia company that develops, manages and operates aggregate quarries. Our goal is to help local road builders and contractors develop community infrastructure through the supply of high quality and competitively priced materials such as crushed rock, aggregate, asphalt and concrete.

Headquartered in the Aerotech Industrial Park, we responsibly operate well-managed quarries in Nova Scotia. At every level of our business, we make a conscious effort to go above and beyond minimum requirements. We make our decisions with a focus on our social and environmental responsibility.

## Job Description

Reporting to the Quarry Manager, the Loader Operator is responsible for the safe and efficient operation of the Loader. This position operates a loader equipped with front-mounted hydraulically powered bucket or scoop which is used to transport aggregate or other materials, feed hoppers or chutes, and/or stock pile aggregates.

## Duties and responsibilities

Primary job duties and responsibilities will include the following:

### Equipment Operation

- Operate the Loader in a safe and appropriate manner.
- Operate Loader controls to lower and tilt bucket and drive forward to force bucket into bulk material; Move lever to raise and tilt bucket when filled, or to dump material.
- Assist with stockpiling of aggregate into correct piles to maintain material consistency.
- Load plant feeder bins.
- Perform daily maintenance and safety checks of equipment.
- Promptly report any possible problems or defects with loader.
- Responsible for fuelling and servicing.
- Understand and follow directions from supervisors as to required work area.
- Ensure a sound understanding of the issues involving ground disturbance.
- Operate Loader on public or private roadways, maintaining proper awareness of one's surroundings.
- Train new employees in the safe and efficient operation of the Loader.
- Operate other heavy equipment and other construction related duties as required that you are trained and qualified for.

### Safety

- Must ensure a solid understanding of, and comply with, the principles of the company's Safety Policy, SWP and other required safety documentation.
- Attend daily and weekly safety meetings and inspections.
- Work with Safety Department to investigate damage, incidents or near misses in the worksite, and ensure proper procedures are carried out according to the Company's Safety Program.

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- Ensure all work is conducted in a safe and responsible manner and not intentionally or unintentionally injure oneself or endanger the wellbeing of others.
- Follow directions of Plant Operator/Supervisor regarding plant operation.
- Ensure that equipment and operations meet OH&S & other legislative requirements

#### Teamwork

- Participate as a vital team member, and contribute towards the success of the organization, which may involve the provision of other technical and administrative support, as required.
- Work with ground personnel in the maintenance and clean up around the plant site.
- Lift and place equipment/materials during plant maintenance & servicing.
- Act in a courteous manner in order to project a positive company image.
- Other duties as defined from time to time.

#### Qualifications and Experience

- Driver's License (Class 5)
- Minimum 2 years of experience operating a loader

#### Specific Knowledge, Skills & Ability

- Ability to operate 980 Cat loaders.
- Ability to load 400 tonnes of aggregate an hour.
- Must be able to meet all safety requirements and applicable safety policies.
- Ability to work long hours
- Ability to perform tasks that involve heavy lifting, bending and strenuous movements.
- Must be able to work outdoors in areas that are dusty or dirty.

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