

# Asphalt Plant Labourer

<b>Job title</b>	<i>Asphalt Plant Labourer</i>	<b>Supervisory Responsibility</b>	<i>No</i>
<b>Reports to</b>	<i>Plant Operator</i>	<b>Date last revised</b>	<i>April 18, 2019</i>

Scotian Materials Limited is a Nova Scotia company that develops, manages and operates aggregate quarries. Our goal is to help local road builders and contractors develop community infrastructure through the supply of high quality and competitively priced materials such as crushed rock, aggregate, asphalt and concrete.

Headquartered in the Aerotech Industrial Park, we responsibly operate well-managed quarries in Nova Scotia. At every level of our business, we make a conscious effort to go above and beyond minimum requirements. We make our decisions with a focus on our social and environmental responsibility.

## Job Description

Reporting to the Plant Operator, the Labourer is responsible for maintaining the plant and equipment and conducting clean up in and around the plant.

## Duties and responsibilities

Primary job duties and responsibilities will include the following:

- Understand and follow directions from supervisors as to required work area.
- Conduct housekeeping and routine maintenance around the plant.
- Assist with daily asphalt plant maintenance and repairs.
- Work with minimum supervision.
- Perform work in a safe and efficient manner.
- Shovel dirt, gravel, and asphalt.
- General clean up around job site.
- Ensure all tools are stored properly at the end of each shift.

### Safety

- Must ensure a solid understanding of, and comply with, the principles of the company’s Safety Policy, SWP and other required safety documentation.
- Attend daily and weekly safety meetings and inspections.
- Work with Safety Department to investigate damage, incidents or near misses in the worksite, and ensure proper procedures are carried out according to the Company’s Safety Program.
- Ensure all work is conducted in a safe and responsible manner and not intentionally or unintentionally injure oneself or endanger the wellbeing of others.
- Follow directions of Plant Operator/Supervisor regarding plant operation.
- Ensure that equipment and operations meet OH&S & other legislative requirements

### Teamwork

- Participate as a vital team member, and contribute towards the success of the organization, which may involve the provision of other technical and administrative support, as required.

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- Work with ground personnel in the maintenance and clean up around the plant site.
- Lift and place equipment/materials during plant maintenance & servicing.
- Act in a courteous manner in order to project a positive company image.
- Other duties as defined from time to time.

### **Qualifications and Experience**

- Driver's License (Class 5)
- Ability to operate a skid steer

### **Specific Knowledge, Skills & Ability**

- Must be able to meet all safety requirements and applicable safety policies.
- Ability to work long hours.
- Must be able to lift 50 lbs.
- Ability to perform tasks that involve heavy lifting, bending and strenuous movements.
- Must be able to work outdoors in areas that are dusty or dirty.

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